

## PRESS INFORMATION

# Changes to the Management Board of Bosch Rexroth

Jan Saeger | 11.12.2025 | Lohr am Main

Dr. Jochen Peter to become CEO on March 1, 2026 – Dr. Steffen Haack remains on management board and focuses on engineering



CEO of Bosch Rexroth AG from March 1, 2026: Dr. Jochen Peter (left); Focusing on engineering and on identifying new strategic growth areas as a member of the management board from March 1, 2026: Dr. Steffen Haack (right)

**Dr. Jochen Peter (50) will join the management board of Bosch Rexroth AG in Lohr am Main on January 1, 2026 and, after an induction phase, will become Chief Executive Officer on March 1, 2026. He succeeds Dr. Steffen Haack (59), who will step back from the CEO position, but will remain a member of the management board. Haack will retain responsibility for engineering and will concentrate on identifying new strategic growth areas for Bosch Rexroth in the future.**

"Steffen Haack deserves great recognition for his important contribution to the development of Bosch Rexroth in recent years. He actively initiated and accompanied the upcoming generational change as a member of the management board. In doing so, he has created the necessary stability in a challenging market environment and driven the further development of Bosch Rexroth," says Dr. Tanja Rückert, member of the board of management of Robert Bosch GmbH and chairwoman of the supervisory board of Bosch Rexroth AG.

Peter studied mechanical and process engineering at the Technical University of Kaiserslautern and industrial engineering at the University of Hagen. He started his professional career in 2000 as a development engineer at BMW while completing his doctorate degree at the Fraunhofer Institute and then worked for the Boston Consulting Group, including in the USA. In 2011, he moved to the Zeiss Group and held various management positions before becoming a member of the executive board of Carl Zeiss AG in 2017. There he was responsible for the Industrial Quality and Research division until the end of September 2025.

"In his previous position, Jochen Peter has shown that he can tap into new market potential even in difficult environments, develop software business and successfully drive transformation in a company," says Rückert.

## Basic Information Bosch Rexroth

As one of the world's leading suppliers of drive and control technologies, Bosch Rexroth ensures efficient, powerful and safe movement in machines and systems of any size. The company bundles global application experience in the market segments of Mobile and Industrial Applications as well as Factory Automation. With its intelligent components, customized system solutions, engineering and services, Bosch Rexroth is creating the necessary environment for fully connected applications. Bosch Rexroth offers its customers hydraulics, electric drive and control technology, gear technology and linear motion and assembly technology, including software and interfaces to the Internet of Things. With locations in over 80 countries, around 32,600 associates generated sales revenue of 6.5 billion euros in 2024.

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### Basic Information Bosch

The Bosch Group is a leading global supplier of technology and services. It employs roughly 418,000 associates worldwide (as of December 31, 2024). The company generated sales of 90.3 billion euros in 2024. Its operations are divided into four business sectors: Mobility, Industrial Technology, Consumer Goods, and Energy and Building Technology. With its business activities, the company aims to use technology to help shape universal trends such as automation, electrification, digitalization, connectivity, and an orientation to sustainability. In this context, Bosch's broad diversification across regions and industries strengthens its innovativeness and robustness. Bosch uses its proven expertise in sensor technology, software, and services to offer customers cross-domain solutions from a single source. It also applies its expertise in connectivity and artificial intelligence in order to develop and manufacture user-friendly, sustainable products. With technology that is "Invented for life," Bosch wants to help improve quality of life and conserve natural resources. The Bosch Group comprises Robert Bosch GmbH and its roughly 490 subsidiary and regional companies in over 60 countries. Including sales and service partners, Bosch's global manufacturing, engineering, and sales network covers nearly every country in the world. Bosch's innovative strength is key to the company's further development. At 136 locations across the globe, Bosch employs some 87,000 associates in research and development.

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