

Dr. rer. nat. Steffen Haack
Member of the Executive Board of Bosch Rexroth AG

01.03.2026

Dr. Steffen Haack is a member of the Executive Board of Bosch Rexroth with responsibility for engineering activities.

Dr. Steffen Haack studied mechanical engineering at the University of Applied Sciences in Erfurt. In 1991, he gained a PhD in fluid technology at the faculty of mathematics and natural sciences at the University of Erfurt. In 1996, he joined the Bosch Group, where he held various management positions until he moved to Bosch Rexroth AG in 2001.

There, after holding management positions in various departments, he took over responsibility for the Electric Drives and Controls Division of Bosch Rexroth AG in 2008.

From 2010 to 2012, he was a member of the management team of the Industrial Applications business unit at Bosch Rexroth AG and was responsible for factory automation sales.

In 2012, Haack joined Bosch Solar Energy AG, where he served as CEO until 2014.

Back at Bosch Rexroth AG, Haack has been a member of the Executive Board from 2015 to 2017.

In 2017, he took over as head of the Industrial Hydraulics business unit.

In 2021, he rejoined the Executive Board of Bosch Rexroth AG, and in 2022 he assumed the role of Chairman of the Executive Board CEO, overseeing the central departments in charge of strategy and business development as well as corporate communications and all of the company's engineering activities.

Since March 2026, Dr. Steffen Haack has been a member of the Executive Board of Bosch Rexroth AG, responsible for engineering activities.

In addition to his professional activities, Dr. Steffen Haack is Chairman of the Executive Board of the Fluid Power Association of the German Engineering Federation (VDMA) and of the Advisory Board of the German Mechanical Engineering Summit. He is an appointed visiting professor at the universities in Zhejiang and Yanshan and lectures at the Technical University of Dresden on fluid-mechatronic systems engineering.

Curriculum Vitae

Dr. rer. nat. Steffen Haack

01.03.2026

- Born:** 1966 in Sömmerda
- Studies:** Teaching training course for technology at the University of Erfurt
Mechanical Engineering at the University of Applied Sciences of Erfurt
- 1991** PhD in fluid technology at the University of Erfurt
- 1992 – 1996** Technical Manager Hydraulics / Prokurist
HYMA Hydraulik-Service und Maschinenbau GmbH, Erfurt
- 1996 – 1999** Group Manager Technical Industry Sales Hydraulics
Robert Bosch GmbH, Schwieberdingen
- 2000 – 2001** Department Head of Product Management
Assembly Technology
Robert Bosch GmbH, Stuttgart-Feuerbach
- 2001 – 2002** Project Director of Post-Merger Integration
Industrial Hydraulics
Bosch Rexroth AG, Lohr am Main
- 2002 – 2004** Senior Manager Regional Center Sales Region East
Bosch Rexroth AG, Leipzig
- 2004 – 2007** Senior Manager of Global Account Management
Bosch Rexroth AG, Lohr am Main
- 2008 – 2010** Member / Chairman of the Executive Board
Electric Drives and Controls Division
Bosch Rexroth AG, Lohr am Main
- 2010 – 2012** Member of the Executive Board of the Business Unit
Industrial Applications, Sales Factory Automation
Bosch Rexroth AG, Lohr am Main
- 2012 – 2014** Member of the Executive Board / President of the Executive Board
Bosch Solar Energy AG, Arnstadt

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- 2015 – 2017** Member of the Executive Board, with responsibility for the Business Unit Industrial Applications
Bosch Rexroth AG, Lohr am Main
- 2017 – 2021** Head of the Business Unit Industrial Hydraulics
Bosch Rexroth AG, Lohr am Main
- 2021 – 2022** Member of the Executive Board with responsibility for Engineering and Head of the New Business product area
Bosch Rexroth AG, Lohr am Main
- 2022 – 2026** Chairman of the Executive Board with responsibility for the central departments in charge of strategy and business development as well as corporate communications, and engineering activities
Bosch Rexroth AG, Lohr am Main
- Since 3|2026** Member of the Executive Board with responsibility for engineering activities
Bosch Rexroth AG, Lohr am Main