

PRESS RELEASE

2021-12-15

Bosch Rexroth appoints Thomas Donato as Executive Board member for Mobile Hydraulics

Further stimuli for growth and technological transformation

- ▶ Executive Board duties partially reassigned with a view to achieving growth
- ▶ With a wealth of international experience in sales and technology, Thomas Donato will head Mobile Hydraulics Business Unit in addition to his Executive Board position
- ▶ Holger von Hebel will concentrate on his duties as CFO and Director of Industrial Relations
- ▶ Guido Hettwer to head Industrial Hydraulics Business Unit
- ▶ Dr. Steffen Haack will concentrate on his duties as Executive Board Member responsible for Engineering and Head of New Business product area



Thomas Donato, Member of the Management Board responsible for Mobile Hydraulics and head of the Mobile Hydraulics Business Unit at Bosch Rexroth from January 1, 2022 (image source: Bosch Rexroth).

Lohr a. Main – Bosch Rexroth has appointed Thomas Donato Member of the Executive Board with responsibility for Mobile Hydraulics from January 1, 2022. Donato will head the Mobile Hydraulics Business Unit,

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the largest business unit at Bosch Rexroth, in addition to his other duties. Certain Executive Board duties will be reassigned.

Thomas Donato (49) joins Bosch Rexroth from Rockwell Automation where he was Officer and Senior Vice President Global Sales & Marketing. He spent around 18 years at the company where he had various technical and regional responsibilities. Rolf Najork, member of the Board of Management at Robert Bosch GmbH and Chairman of the Executive Board of Bosch Rexroth AG, said: "Thomas Donato joining Bosch Rexroth means we welcome an executive with a wealth of international experience: He will bring great customer focus and wide-ranging experience in the fields of electrification, automation, robotics and service. This is another stimulus in driving the strategic development of Mobile Hydraulics. We look forward to our cooperation in the Executive Board."

Before he joined the automation specialist Rockwell, Donato spent around eight years at ABB Robotics. After an apprenticeship as a radio and television technician, Donato studied in Darmstadt where he obtained an engineering degree. Thomas Donato said: "I very much look forward to working with customers and the global Mobile Hydraulics team. Together, we will leverage the potential offered by the technological transformation of mobile machines and thus further develop Bosch Rexroth's strong market position in mobile hydraulics." Donato will take over as head of the Mobile Hydraulics Business Unit from Holger von Hebel who had continued to lead the business unit when he took on the role of CFO and Director of Industrial Relations at Bosch Rexroth in October.

Executive duties reassigned with a view to achieving growth

The new Executive Board position for the Mobile Hydraulics Business Unit means that the Board will consist of six members. By merging duties in the business units, there will be no need for additional management positions. Najork: "By appointing Thomas Donato and reassigning duties, the Executive Board is focusing clearly on growth and the further technological development of Bosch Rexroth."

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Hettwer to take over as head of the Industrial Hydraulics Business Unit

Another change will take place within the business units on January 1, 2022: Guido Hettwer will become Head of the Industrial Hydraulics Business Unit. He will take over from Dr. Steffen Haack, Executive Board member responsible for Engineering and Head of the New Business product area. Haack too remained in charge of the Industrial Hydraulics Business Unit in addition to his Management Board position when he was appointed to the board. Hettwer is currently heading sales at Industrial Hydraulics and will keep this position in the future in addition to his new task.

As one of the world's leading suppliers of drive and control technologies, Bosch Rexroth ensures efficient, powerful and safe movement in machines and systems of any size. The company bundles global application experience in the market segments of Mobile Applications, Machinery Applications and Engineering, and Factory Automation. With its intelligent components, customized system solutions and services, Bosch Rexroth is creating the necessary environment for fully connected applications. Bosch Rexroth offers its customers hydraulics, electric drive and control technology, gear technology and linear motion and assembly technology, including software and interfaces to the Internet of Things. With locations in over 80 countries, more than 26,900 associates generated sales revenue of around 5.2 billion euros in 2020.

To learn more, please visit www.boschrexroth.com

The Bosch Group is a leading global supplier of technology and services. It employs roughly 395,000 associates worldwide (as of December 31, 2020). The company generated sales of 71.5 billion euros in 2020. Its operations are divided into four business sectors: Mobility Solutions, Industrial Technology, Consumer Goods, and Energy and Building Technology. As a leading IoT provider, Bosch offers innovative solutions for smart homes, Industry 4.0, and connected mobility. Bosch is pursuing a vision of mobility that is sustainable, safe, and exciting. It uses its expertise in sensor technology, software, and services, as well as its own IoT cloud, to offer its customers connected, cross-domain solutions from a single source. The Bosch Group's strategic objective is to facilitate connected living with products and solutions that either contain artificial intelligence (AI) or have been developed or manufactured with its help. Bosch improves quality of life worldwide with products and services that are innovative and spark enthusiasm. In short, Bosch creates technology that is "Invented for life." The Bosch Group comprises Robert Bosch GmbH and its roughly 440 subsidiary and regional companies in some 60 countries. Including sales and service partners, Bosch's global manufacturing,

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engineering, and sales network covers nearly every country in the world. With its more than 400 locations worldwide, the Bosch Group has been carbon neutral since the first quarter of 2020. The basis for the company's future growth is its innovative strength. At 129 locations across the globe, Bosch employs some 73,000 associates in research and development, of which nearly 34,000 are software engineers.

Additional information is available online at www.bosch.com, www.iot.bosch.com, www.bosch-press.com, <https://twitter.com/BoschPress>

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